

# Finding Subsets of Groups that Hold Measurement Invariance

a simple method and a Shiny app

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# Motivation

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*“The general question of invariance of measurement is one of whether or not, under different conditions of observing and studying phenomena, measurement operations yield measures of the same attribute”*

(Horn and McArdle, 1992)

## Procedures to assess measurement invariance with confirmatory factor models

Run several nested multiple groups CFA models with a growing set of constraints, usually:

- configural (overall similarity of structures);
- metric (equality of loadings);
- scalar (equality of loadings and intercepts).

and compare their model fit, that should be approximately the same.

## When invariance is not supported: 1. find a subset of parameters which are invariant

Given the model is specified correctly, several options:

- partial invariance (relax some constraints, but not less than two per each factor - Byrne, Shavelson, & Muthen, 1989);
- approximate invariance (relax strict equality of parameters, Bayesian zero priors on differences);

## When invariance is not supported: 2. find a subset of groups

- repeatedly re-run an MGCFA model with different subsets of groups;
- alignment method (Muthen & Asparouhov, 2013, 2014a, 2014b), minimizing non-invariance by finding convenient factor means and variances (available only in Mplus), however:
  - *“The assumption of the alignment method is that a majority of the parameters are invariant and a minority of the parameters are non-invariant.” (Muthen & Asparouhov, 2013)*
  - majority of groups have invariant parameters;
  - there are many groups.

## **Case 1. Clusters of Groups**

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## True model

20 groups (with 500 observations) with 4 clusters

F1  $\sim$  v1 + v2 + v3 + v4;

F2  $\sim$  v11 + v12 + v13 + v14;

| Parameter | Gr_1to5 | Gr_6_10 | Gr_11_15 | Gr_16_20 |
|-----------|---------|---------|----------|----------|
| F1 by v1  | 1       | 1.0     | 1.0      | 1.0      |
| F1 by v2  | 1       | 0.4     | 0.4      | 0.4      |
| F1 by v3  | 1       | 0.3     | 0.7      | 0.1      |
| F1 by v4  | 1       | 0.2     | 0.7      | 1.0      |
| F2 by v11 | 1       | 1.0     | 1.0      | 1.0      |
| F2 by v12 | 1       | 0.4     | 0.4      | 0.4      |
| F2 by v13 | 1       | 0.3     | 0.7      | 0.1      |
| F2 by v14 | 1       | 0.2     | 0.7      | 1.0      |



## Conventional tests of invariance: there is no metric invariance

Gloam MI testt:

Chi Square Difference Test

|                | Df  | Chisq   | Chisq diff | Df diff | Pr(>Chisq) |
|----------------|-----|---------|------------|---------|------------|
| fit.configural | 380 | 379.29  |            |         |            |
| fit.loadings   | 494 | 2188.84 | 1809.55    | 114     | 0.000 ***  |

Fit measures:

|                | CFI   | RMSEA | DIFF.CFI | DIFF.RMSEA |
|----------------|-------|-------|----------|------------|
| fit.configural | 1.000 | 0.000 |          |            |
| fit.loadings   | 0.850 | 0.083 | 0.150    | 0.083      |

## Modification indices: >50 large ones, hard to capture the pattern

|      | lhs | op | rhs | block | mi      | epc   |
|------|-----|----|-----|-------|---------|-------|
| 1267 | v11 | ~~ | v14 | 16    | 101.139 | 0.833 |
| 1411 | v11 | ~~ | v14 | 20    | 86.267  | 0.727 |
| 1317 | v1  | ~~ | v4  | 18    | 85.138  | 0.704 |
| 1339 | v11 | ~~ | v14 | 18    | 83.521  | 0.779 |
| 1375 | v11 | ~~ | v14 | 19    | 78.240  | 0.715 |
| 1353 | v1  | ~~ | v4  | 19    | 77.748  | 0.719 |
| 1389 | v1  | ~~ | v4  | 20    | 73.318  | 0.715 |
| 1281 | v1  | ~~ | v4  | 17    | 70.707  | 0.688 |
| 1303 | v11 | ~~ | v14 | 17    | 50.789  | 0.581 |
| 1245 | v1  | ~~ | v4  | 16    | 37.319  | 0.491 |
| 498  | f2  | =~ | v11 | 18    | 37.038  | 1.018 |

## Alignment in Mplus (fixed mode): right direction, but

Loadings for F1 V1 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19  
20

V2 (1) (2) (3) (4) (5) 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20

V3 (1) (2) (3) (4) (5) 6 7 8 9 10 (11) (12) (13) (14) (15) 16  
17 18 19 20

V4 1 2 3 4 5 (6) (7) (8) (9) (10) 11 12 13 14 15 16 17 18 19 20

Loadings for F2

V11 1 2 (3) (4) (5) 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20

V12 (1) (2) (3) (4) (5) 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20

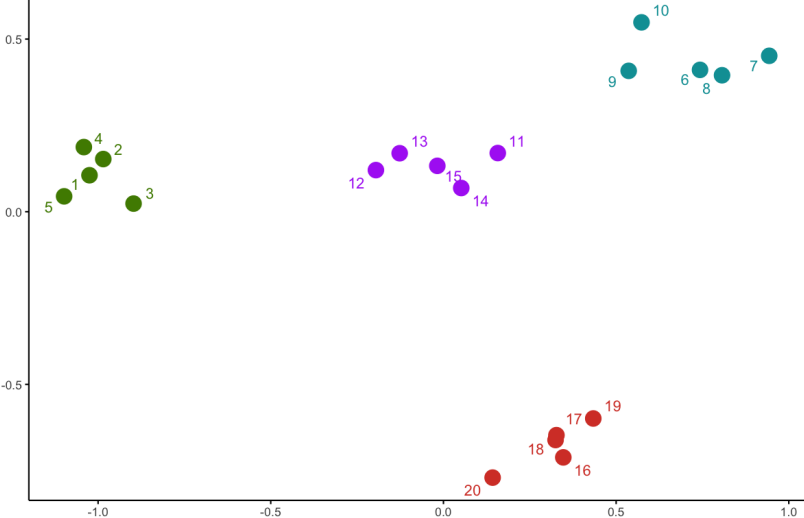
V13 (1) (2) (3) (4) (5) 6 7 8 9 10 (11) (12) (13) (14) (15) 16  
(17) 18 19 20

V14 1 2 3 4 5 (6) (7) (8) (9) (10) 11 12 13 14 15 16 17 18 19 20

Average Invariance index: 0.383

It would be nice to represent differences in measurement models in terms of distances on a plot (Ignacz, 2017)

Distances based on parameters.loadings



# **Introducing Measurement Invariance Explorer (MIE)**

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## Measurement invariance explorer

Invariance explorer   Details   Credits

Choose data

Browse... 4clusters.csv

Upload complete

First line of data file should contain variable names. First variable should be group ID, all the others - indicators. Data type: csv, space/tab delimited.

Play with fake data instead

$f1 \approx v1 + v2 + v3 + v4$ ;  $f2 \approx v11 + v12 + v13 + v14$

Use this model

Measure of proximity

- Covariances (no model implied)
- Correlations (no model implied)
- Parameters: loadings (configural MGCF)
- Parameters: intercepts (metric MGCF)
- Change in fit between configural and metric models
- Change in fit between metric and scalar models

Run full invariance testing for a given subset of groups

Clustering based on parameters.loadings

CFI= 0.996, RMSEA= 0.011, SRMR= 0.026

Number of clusters: 1 4 19

Click points on the plot to exclude from analysis

Computed measures: Loadings from configural MGCF model

**For user:** User uploads data, specifies a model, chooses a measure, excludes/includes groups, looks for possible clusters and/or outlier groups.

## **Internally:**

- Reads data ->
- (Fits models in `lavaan`) ->
- Extracts measures ->
- Subsets measures ->
- Computes distance matrix (`dist`) ->
- Finds two-dimensional projection (`cmdscale`) ->
- Computes kmeans clusters based on measures ->
- Plots using clusters for coloring points.

## Measures of “invariance distance”: no model implied

- **Covariances (no model implied)** Commonly used multidimensional scaling of all available indicators. Two dimensions are extracted.
- **Correlations (no model implied)** After applying Fisher's  $z$  transformation, the distances are computed, sent to MDS and plotted.
  - If the model fits data well, correlations/covariances and model parameters should differ across groups in a similar way.



## Measures of “invariance distance”: parameters in a global model

- **Parameters: loadings (configural MGCFA)** A single multiple group confirmatory factor analysis with non-constrained factor loadings and intercepts. It extracts loadings, and uses them to compute distance matrix, which is then scaled and plotted.
- **Parameters: intercepts (metric MGCFA)** Analogous to previous one, but loadings are constrained and free intercepts are used as a measure of distance between groups.

## Measures of “invariance distance”: change in fit indices of pairwise models

- **Change in fit indices from configural to metric model**
  1. Configural and metric MGCFA models are fitted to subsamples of every possible pair of groups.
  2. Global fit indices are extracted and their change between the two models is computed, they reflect “invariance distances” between each pair of groups.
  3. Without further transformations, CFI, RMSEA, or SRMR for each pair of groups are used to compute two-dimensional scaling and plot the group points.
- **Change in fit indices from metric to scalar model**

Analogous to previous one, only metric and scalar models are fitted to the pairs of groups.

*Problematic point: CFA, RMSEA, and SRMR, as well as their decreases do not have known distributions.*

## How to speed up?

Global MGCFA is fitted only once, and while a user tries other options, the extracted measures are stored locally.

When pairwise fit index decrease is used, the corresponding models are computed for each pair of groups only once. They are stored locally during the whole session.

## Case 2. Outlier Groups

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## True model

6 groups (with 500 observations)

$F1 \sim v1 + v2 + v3 + v4;$

$F2 \sim v11 + v12 + v13 + v14;$

| Parameter | Gr.1 | Gr.2 | Gr.3 | Gr.4 | Outlier.Gr.5 | Outlier.Gr.6 |
|-----------|------|------|------|------|--------------|--------------|
| F1 by v1  | 1    | 1    | 1    | 1    | 1.0          | 1.0          |
| F1 by v2  | 1    | 1    | 1    | 1    | 0.6          | 0.7          |
| F1 by v3  | 1    | 1    | 1    | 1    | 0.5          | 0.4          |
| F1 by v4  | 1    | 1    | 1    | 1    | 0.4          | 0.6          |
| F2 by v11 | 1    | 1    | 1    | 1    | 1.0          | 1.0          |
| F2 by v12 | 1    | 1    | 1    | 1    | 0.6          | 0.7          |
| F2 by v13 | 1    | 1    | 1    | 1    | 0.5          | 0.4          |
| F2 by v14 | 1    | 1    | 1    | 1    | 0.4          | 0.6          |

## Conventional tests: no metric invariance

Global MI output:

Chi Square Difference Test

|            | Df  | Chisq  | Chisq diff | Df diff | Pr(>Chisq)  |
|------------|-----|--------|------------|---------|-------------|
| Configural | 114 | 107.36 |            |         |             |
| Metric     | 144 | 297.81 | 190.447    | 30      | < 2e-16 *** |

|            | CFI   | DIFF.CFI | RMSEA | DIFF.RMSEA |
|------------|-------|----------|-------|------------|
| Configural | 1.000 |          | 0.000 |            |
| Metric     | 0.989 | -0.011   | 0.031 | 0.031      |

## Alignment (fixed mode): something is not right

Loadings for F1

|    |   |     |     |     |   |   |
|----|---|-----|-----|-----|---|---|
| V1 | 1 | 2   | 3   | 4   | 5 | 6 |
| V2 | 1 | 2   | 3   | 4   | 5 | 6 |
| V3 | 1 | 2   | 3   | 4   | 5 | 6 |
| V4 | 1 | (2) | (3) | (4) | 5 | 6 |

Loadings for F2

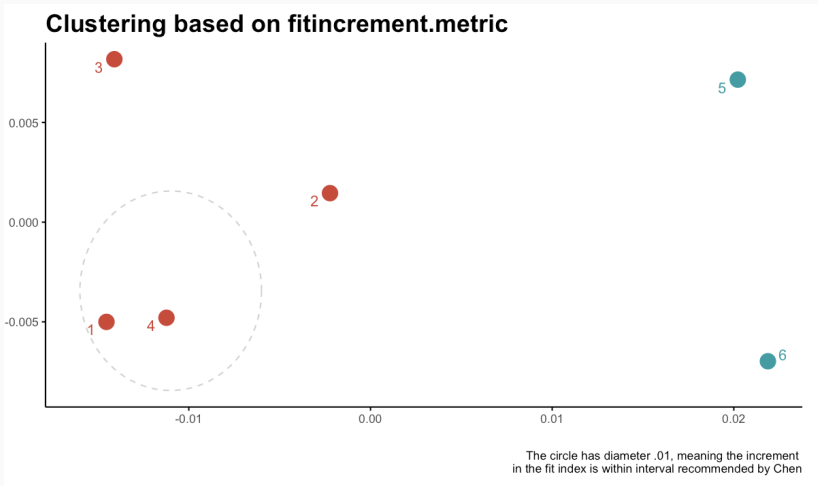
|     |   |   |   |   |   |     |
|-----|---|---|---|---|---|-----|
| V11 | 1 | 2 | 3 | 4 | 5 | 6   |
| V12 | 1 | 2 | 3 | 4 | 5 | 6   |
| V13 | 1 | 2 | 3 | 4 | 5 | (6) |
| V14 | 1 | 2 | 3 | 4 | 5 | (6) |

Groups With Significantly Smaller Factor F1 Mean:

4 3 2

Average Invariance index: 0.489

# MI explorer (plot based on RMSEA increments): clear detection of outliers





## Case 3. Real-data example

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## Mental health scale from European Social Survey, round 7

Model:

```
mhealth =~ fltdpr + flteeff + slprl + fltlnl+  
          fltsd + cldgng +  
          wrhpp + enjlf;
```

```
wrhpp ~~ enjlf; # reverse coded
```

1 factor, 21 countries, ~2000 observation in each.

## Conventional tests

### Chi Square Difference Test

|                | Df  | Chisq  | Chisq diff | Df diff | Pr(>Chisq) |
|----------------|-----|--------|------------|---------|------------|
| fit.configural | 399 | 4292.8 |            |         |            |
| fit.loadings   | 539 | 5796.2 | 1503.5     | 140     | 0.000 ***  |

### Fit measures:

|                | cfi   | rmsea | cfi.delta | rmsea.delta |
|----------------|-------|-------|-----------|-------------|
| fit.configural | 0.960 | 0.072 |           |             |
| fit.loadings   | 0.946 | 0.072 | 0.014     | 0.000       |

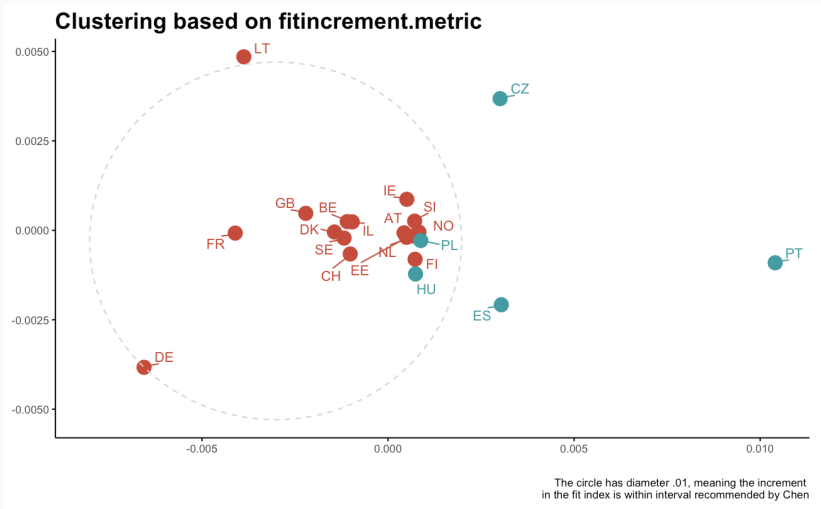
## Alignment (fixed mode): few suggestions

5 non-invariant loadings for groups: "CZ" "LT" "PT"

4 non-invariant loadings for groups: "DE"

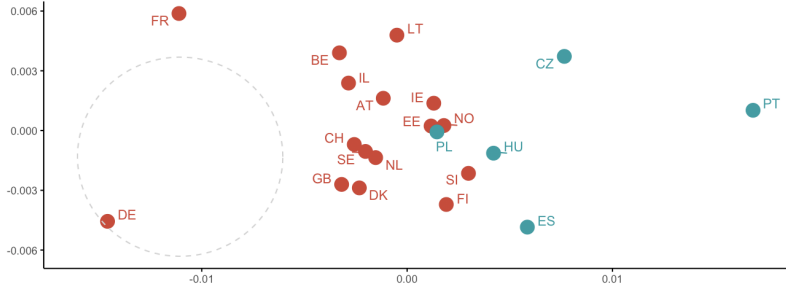
3 non-invariant loadings for groups: "BE" "ES" "HU"

# MI Explorer - RMSEA increments from configural to metric model



# MI Explorer - CFI decreases from configural to metric model

Clustering based on fitincrement.metric



The circle has diameter .01, meaning the increment in the fit index is within interval recommended by Chen

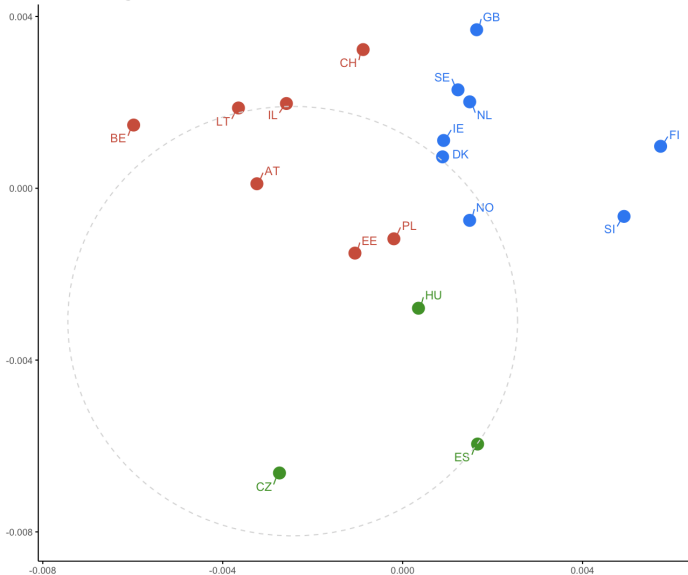
# MI Explorer - check the CFI decreases

Computed measures: CFI difference between configural and metric models

| Group.1 | Group.2 | configural | metric | difference |
|---------|---------|------------|--------|------------|
| DE      | PT      | 0.964      | 0.933  | 0.032      |
| FR      | PT      | 0.957      | 0.93   | 0.027      |
| CZ      | DE      | 0.961      | 0.938  | 0.023      |
| GB      | PT      | 0.965      | 0.944  | 0.021      |
| ES      | FR      | 0.957      | 0.936  | 0.02       |
| CZ      | FR      | 0.954      | 0.935  | 0.019      |
| BE      | PT      | 0.969      | 0.952  | 0.017      |
| DE      | SI      | 0.956      | 0.939  | 0.017      |

# MI Explorer - CFI decreases after dropping DE, FR, and PT

Clustering based on fitincrement.metric



The circle has diameter .01, meaning the increment in the fit index is within interval recommended by Chen



# MI Explorer - omnibus tests after exclusion of three groups

## Chi Square Difference Test

|                | Df  | Chisq  | Chisq diff | Df diff | Pr(>Chisq) |
|----------------|-----|--------|------------|---------|------------|
| fit.configural | 342 | 3643.2 |            |         |            |
| fit.loadings   | 461 | 4607.6 | 964.4      | 119     | 0.000 ***  |

## Fit measures:

|                | cfi   | rmsea | cfi.delta | rmsea.delta |
|----------------|-------|-------|-----------|-------------|
| fit.configural | 0.961 | 0.073 |           |             |
| fit.loadings   | 0.951 | 0.070 | 0.010     | 0.003       |

## Concluding remarks

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## Use of MI explorer

- effectively suggests clusters of measurement model groups;
- identifies outlier groups (in terms of measurement model);
- integrates different (soft and strict) criteria of measurement invariance on one page;
- interactive: updates models with a single click;
- fast: avoids excessive computations (+ better run locally);
- has a potential to integrate more different approaches in one (graphical) framework.

### Misuse of MI explorer

- testing hypotheses (refer to “explorer”);
- looking for model misspecifications.

## Compared to finite mixture models

Models that look for latent classes based on factor structures:

De Roover et al. (2017; 2019).

They do better job identifying subsets of groups.

But:

- can be extremely complex, hard to specify, and slow;
- mostly available in proprietary software;
- provide unnecessary precision.

## Standalone Shiny app

Demo online:

<http://apps.maksimrudnev.com:3838/MIE/>

or you run it locally from gitHub:

```
shiny::runGitHub("maksimrudnev/MIE")
```

## MIE package

```
devtools::install_github("maksimrudnev/MIE.package",  
dependencies = TRUE)
```

For example:

```
runMIE(model = "F =~ impfree + iphlppl + ipsuces + ipstrgv"  
        data = ess8,  
        group = "country"  
        )
```

## Other functions in MIE package

- `globalMI` Test for measurement invariance in three steps;
- `computeCorrelation` Computes and formats Fisher's transformed correlation matrices;
- `computeCovariance` Computes and formats covariance matrices;
- `MGCFAparameters` Computes MGCFA models for all available groups in the data;
- `pairwiseFit` Compute the MGCFA model for a given pair of groups;
- `incrementalFit` Run pairwise models and compute decrease in fit;
- `plotDistances` Plot distances using computed measures of distance.

# Thank you!

maksim.rudnev@gmail.com

<http://github.com/maksimrudnev/MIE.package>

## Measurement invariance explorer

